Time and Attendance System (TAS) UUP FLSA Non-Exempt Employee Timesheet

The next phase of the Time and Attendance System (TAS) for UUP non-hourly FLSA non-exempt employees is now available. If you have been identified as non-exempt under FLSA, you now have the ability to enter time in/out every pay period in TAS, which replaces the existing manual timesheet that is required to be completed each bi-weekly pay period for FLSA non-exempt employees. *Submission of the monthly time record is still required showing accruals usage*.

To enter time on the FLSA time record, log into myRedDragon/TAS time record and click the FLSA Timesheet button (see arrow below).

Menu								Tuesday, Septe	mber 12, 2017 • 10:03:26 /
Employee:	Time Record H	listory Request T	me Off Hom	ne Supervisor/Ap	prover: Work R	oster Facilitato	r: Search	Work Roster Cam	ipus Rules
				Time and Attendar	nce Record for				
				Jane Doe (1	12345)	1			
	Employ	yee Info Time Red	cord History	Request Time Off	Adjust Balances	Manage Holiday	s Setup De	signee	
campus: 2815ປີ									Supervisor:
Department: 🐁									
			En	ployee Time Reco	ord for June 201	7			
Accrual Period									
	Observe Deel								
June 2017 ~ Working	Change Peri	od							
									FLSA Timesheet
Accrual Balances								· · · · ·	
Name	Vacation	FIsaComp	Sick*	Family Sick	Lost	Holid	Holiday Non-Ch		on-Chargeable
Name	vacation	Days(Hours)	SICK	Used	Time	Floater	Regular	Time	Reason
Beginning	7.41	0.00 (0.00)	9.66	0.00	0.00	0.00	0.00	0.00	
Charged	0.00	0.00 (0.00)	0.00	0.00	0.00	0.00	0.00	0.00	
Sub-Total	7.41	0.00 (0.00)	9.66	0.00	0	0.00	0.00	0.00	
Earned	1.34	0.00 (0.00)	1.34	0.00	0.00	0.00	0.00	0.00	
Adjustments	0.00	0.00 (0.00)	0.00	0.00	0.00	0.00	0.00	0.00	
Ending	8.75	0.00 (0.00)	11.00	0.00	0.00	0.00	0.00	0.00	
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New FLSA Timesheet



	RKED											CHAR
DATE				рит		OUT	WORK SESSION	RECALL	HOURS WORKED	RECALL	ON CALL	CHAR
THURS 06/01/2017	08:00a	12:00p	12:30p	04:00p	In	Out	0	•	7.5	0	0	c
FRI 06/02/2017	08:00a	12:00p	12:30p	04:00p	06:00p	08:00p	•	•	9.5	0	0	с
SAT	In	Out	In	Out	In	Out		•			0	
06/02/2017	08:00a	12:00p	In	Out	In	Out	•	•	U	4	U	
SUN	In	Out	In	Out	In	Out	•		0		0	
06/04/2017	In	Out	In	Out	In	Out	•	•			0	
MON 06/05/2017	08:00a	12:00p	12:30p	04:00p	In	Out	0	•	7.5	0	0	c
TUES 06/06/2017	In	Out	In	Out	In	Out	0	•	0	0	0	
WED 06/07/2017	08:00a	12:00p	12:30p	04:00p	In	Out	0	•	7.5	0	0	c
							WEE	KLY TOTALS	32	4	0	
							HOURS WOR	KED OVER 40	0			
						WEEKLY	COMP TIME OF	R OT EARNED	0			
THURS 06/08/2017	08:00a	12:00p	12:30p	04:00p	In	WEEKLY Out		R OT EARNED	7.5	0	0	Ch
THURS 06/08/2017 FRI 06/09/2017	08:00a 08:00a	12:00p 12:00p	12:30p 12:30p	04:00p 04:00p	In In	Out Out		OT EARNED	7.5	0	0	Chi
THURS 06/08/2017 FRI 06/09/2017 SAT	08:00a 08:00a In	12:00p 12:00p Out	12:30p 12:30p In	04:00p 04:00p Out	In In In	Out Out Out Out	COMP TIME OF	OT EARNED	7.5	0	0	Chi Chi
THURS 06/08/2017 FRI 06/09/2017 SAT 06/10/2017	08:00a 08:00a In 08:00a	12:00p 12:00p Out 12:00p	12:30p 12:30p In In	04:00p 04:00p 0ut Out	In In In In	Out Out Out Out Out	OMP TIME OF OMP TIME OF OMP TIME OF	OT EARNED	7.5 7.5 0	0	0	Chi Chi
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THURS 06/08/2017 FRI 06/09/2017 SAT 06/10/2017 SUN 06/12/2017 TUES 06/12/2017 TUES 06/14/2017	08:00a 08:00a In 08:00a In 08:00a 08:00a 08:00a	12:00p 12:00p Out 12:00p Out 12:00p 02:00p 12:00p	12:30p 12:30p In In 12:30p 12:30p 12:30a	04:00p 04:00p Out Out Out 0ut 0ut 06:00p 06:00p	in in in in in in in in	VEEKLY Out		CONTERNED CONTERNED	7.5 7.5 0 0 9.5 23.5 9.5	0 0 4 0 0 0 0	0 0 0 0 0 0 0	Chi Chi Chi Chi Chi Chi
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THUR9 06/09/2017 FRI 06/19/2017 SUN 06/10/2017 SUN 06/11/2017 TUE9 06/11/2017	08:00a 08:00a In 08:00a 08:00a 08:00a	12:00p 0ut 12:00p 0ut 12:00p 02:00p 12:00p	12:30p 12:30p In In 12:30p 12:30p 12:30p	04:00p 04:00p Out Out 0ut 06:00p 06:00p 06:00p	In In In In In	VVEEKLY Out	COMP TIME OF		7.5 7.5 0 0 9.5 23.5 9.5 57.5 17.5 26.25 89.5	0 0 4 0 0 0 0 4 0 0 0 0 0 4 8		Chi Chi Chi Chi

Comments:

I certify that this time report represents a correct accounting for the specified period.



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0 0 0

Time Entry-Regular Hours:

- Enter actual hours worked each day into the IN/OUT fields (including meal breaks) no need to type colon (:).
 Enter "A" for AM and "P" for PM. **Be sure to "Save Time Record" or hours entered will not be saved.
 Please include "Time Record Comments" if appropriate so they are attached to the time record for the supervisor.
- If an additional row of IN/OUT fields is needed to input regular working hours, click the Blue "+" button in WORK SESSION column and it will add an extra row.
- If Overtime is applicable, the system will calculate the hours worked over 40 per week. Payroll will process any overtime pay once the timesheet has been approved by the supervisor.

On Call/Recall:

- Teal "+" button in RECALL SESSION column: click on it and it will add a new row to input recall hours. Please add time under the **BOLD** line for the system to calculate hours correctly.
- For any day scheduled to be On-Call, enter the number of hours under the "ON CALL" column.

Accrual Charges:

• The CHARGED column is a functional button; the label of the button is defaulted to "Charge", and it will show type and amount of charges if there's existing charges or time off requests on that day entered. Employees also have the ability to enter charges directly on this time record. By clicking on the blue "Charge" text button, it will pop up a single day charge screen for employee to view or input charges for the day. If the charges are from time off requests, the popup page is only viewable, otherwise it's editable.

Time Record	Posting
Single Day Le	ave (using quarter Units)
Vacation	Days
Sick	0
Family	0
Holiday	0
Floater	0
Comp Time	0
Non-Chargeable	0
Non-Chargeable Type	Administrative Leave
Comments	Enter Comments
	CLOSE SUBMIT

• Charge Summary – Bottom of timesheet; summary of time charged to accruals.

When FLSA timesheet has been completed for the bi-weekly period:

- Click on the "*I certify*" box at bottom of page which certifies that the information entered was reviewed for accuracy before submitting to the supervisor.
- Click "Submit to Supervisor" for supervisor approval.
- *Monthly Record* FLSA employees are still required to submit monthly time records showing accruals usage. Employees are unable to submit their monthly time record until all the related FLSA time records (encompassing all days in the month) have been approved. For example, if employee starts to do FLSA from Jan, 16th, they can only submit Jan monthly time record after last biweekly (1/25–2/7) FLSA time record has been approved.

Other features of the new FLSA timesheet:

- **PDF** Print a summary of the time record if desired.
- Existing Time Off Request list of approved time off requests.
- Audit An audit trial of the time record. This information includes: Action Type: pending, submit, approved, disapproved, resubmit Created Date – date/Time Created by User – name of the employee that submitted the time record Modified Date – date/Time Modified by User – name of employee that modified the time record

Please direct any questions regarding the new FLSA timesheet to Pam Sullivan, Payroll Manager at (607)753-2405 or <u>pamela.sullivan@cortland.edu</u>. Thank you.